

## Guidance regarding Procedures and Protocols for COVID-19

SafetyOn has reviewed the current COVID19 situation in the UK with restrictions being relaxed across all the UK in recent and expected coming weeks. The data currently indicates an encouraging trend with regards to transmission and severity of COVID 19's impact. However, we have seen such trends previously and must be mindful of the dynamic and changing nature of such a virus. Therefore, SafetyOn would encourage duty holders to remain cautious, pragmatic, and dynamic in their approach to the pandemic.

SafetyOn advocates an emphasis on organisational and personal responsibility to ensure the health, safety and wellbeing of employees and others remains the primary focus of organisations when considering working arrangements.

### Risk Assessment

A COVID specific Risk Assessment is still considered as good practice. The assessment should be regularly reviewed as Government and Regulatory guidance might change. As protective measures for the general public are ending, duty holders should consider the perception of contradictory messaging between professional and private life as well as compliance fatigue with company protocols.

SafetyOn recommend that organisations reiterate positive messaging regarding the requirement for ongoing compliance with reasonable measures, emphasising the positive aspects for personal health and business continuity.

Businesses are encouraged to continue to ensure alignment with all relevant HSE guidance.

SafetyOn will continue to monitor and regularly review the situation. A further reduction of protective measures, controls and processes is expected by quarter 2 of 2022, should the current trajectory of the data continue.

[SafetyOn/RUK COVID19 guidance note \(v14\)](#) is still available for reference. Should you have feedback or comments regarding this document, or require further support, please contact SafetyOn at [safetyon@energyinst.org](mailto:safetyon@energyinst.org)

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**Don Mackay**  
Chair

**SafetyOn**

A handwritten signature in blue ink, appearing to read "Dan McGrail".

**Dan McGrail**  
Chief Executive **RenewableUK**